

CEDA: Roster of Committees 2021

Executive & Finance- 5 members	Duties:
Standing: Kevin Miles, Chair Grant Kyle, Vice Chair Ryan Pine, Treasurer Demetrius Murphy, Secretary Ray Lockwood, At-large	<ul style="list-style-type: none"> • Act on behalf of board between meetings • Personnel and confidential issues • Governance issues (by-laws etc.) • Develop Agenda for BOD Meeting • Review monthly financials • Serve on CSS Board (one additional meeting per month)
Audit – 3-4 members	Duties:
Standing: Ryan Pine, Committee Chair Ray Lockwood Jim Dacey Doug Springer	Meet 1 time annually to review year-end financials
Nominating –3 members	Duties:
Standing: Jim Dacey Grant Kyle	<ul style="list-style-type: none"> • Nominate incoming board members and propose names for filling vacancies Meet as needed when vacancies occur
Long Range Planning (Strategic Planning) –5 members	Duties:
Current Members: Jeff Dygert Grant Kyle Demetrius Murphy Gwen Webber-McLeod *at least one executive committee member	<ul style="list-style-type: none"> • Strategic Plan implementation • Dashboard development and monitoring • Program development • Development of fee for service framework
Marketing- Ad Hoc (3-4 members)	Duties:
Current Members: Susan Higgins Crystina Brooks Sue Edinger Monika Salvage (non-board member)	Work with Director and Marketing Coordinator to: <ul style="list-style-type: none"> • Identify target markets/audiences • Monitor effectiveness of marketing activities • Provide feedback on website and other marketing materials • Brainstorm opportunities for expanded reach Meets every 2-3 months
CSS Human Resources Committee – minimum 2 members of CSS, plus optional additional 2 members from CEDA and Chamber boards	Duties:
Current Members: Glenn Fletcher Kevin Miles Crystina Brooks James Dacey Chris Nucерino Lisa Green	Assist the CSS Board of Directors in fulfilling its legal, ethical and fiduciary responsibilities related to staffing the organization. Includes: <ul style="list-style-type: none"> • Overseeing the recruiting, hiring and evaluation of the Executive Director • Monitoring compliance with human resource policies • Recommending changes to human resources policies and practices • Reviewing employee salary and benefits levels • Undertaking any other investigations or actions that may be necessary to fulfill its responsibilities